

FACULTY EXECUTIVE COMMITTEE  
QUEENSBOROUGH COMMUNITY COLLEGE OF THE CITY UNIVERSITY OF NEW YORK

Remote Meeting of February 22, 2022  
Minutes

Present: Phil Pecorino (Chair), Edmund Clingan, Beth Counihan, Marvin Gayle, Pete Mauro, Ted Rosen, Julia Rothenberg

Also present: President Christine Mangino

The Chair called the meeting to order at 3:02 pm.

1. The **agenda** was approved without objection.
2. The **minutes** of January 25 were approved without objection.

**3. Meeting with President**

The President mentioned that she is working on the in-person graduation ceremony which will take place in the parking lot on June 3.

There are growing problems getting faculty to serve the College. Counihan suggested that the Chairs need to promote service.

a. Enrollment

The spring enrollment was 9,355 as opposed to a peak of 16,000. The FTEs are lower than that. This is on a par with the other community colleges. QCC has a higher conversion rate of applications to registration than other community colleges. The bigger problem has been retention. The College got a grant of \$50,000 for part-time students.

b. English Department Adjuncts

There was a problem getting all the adjuncts on three-year contracts sections to teach. Under the contract, they must receive alternate work or be paid outright. Counihan noted that many department faculty were on leave. The department put too many students into sections.

c. Mandates on Fall 2022 modalities

The President said CUNY right now has not mandated anything for the term. In response to Mauro's question, she said that the Departments are currently writing the schedule.

#### d. New faculty lines

The President said that CUNY requested 1,079 lines for the 2023 state budget. The Governor's budget provided for 500 professorial lines. Toby Stavisky said that the State Executive Budget contains 100% enrollment support. She wants to protect from the enrollment drops since before the pandemic. The budget covers fringe benefits, which it has not before.

Right now, CUNY has self-funded 250 lines. It has given QCC eight lectureship lines. In response to Clingan's question, she replied that she has told the Chairs that it is important to have diverse pools of applicants, but these are not diversity hires.

#### e. Faculty Step Raises

Since 2020, there have not been step increases granted. This has saved a total of \$197,000. There was more generosity from 2010 to 2016 when there was no contract and thus no contractual raises. The Chair asked for a written comment.

### 4. Treasurer's Report

The amounts were the same as in the last report.

### 5. Website

Gayle reported that Dave Moretti has left the College so we will need another helper.

### 6. Chair's Report

- a. There will be a College recognition of service ceremony.
- b. There has been no acknowledgment of the ARC Guide that FEC sent. The Committee will send a memo to the Interim Provost on how it was received.
- c. All FEC members have been given access to the Committee mailbox.
- d. The Chair sent out the approved memo on the Verification of Enrollment.
- e. Adjunct appointments of retired faculty. Many more than believed turn out to be adjunct full professors. The Cabinet will reconsider the matter. Liza is getting numbers.
- f. Student evaluations. The Chair sent a memo to the senate committee.
- g. Grade Appeal process. The FEC and Academic Affairs sent out a joint memo.
- h. The Academic Freedom Committee's proposal protecting the teaching of matters concerning race and other controversial topics has been adopted by the Academic Senate.
- i. The Referendum on Governance is pending.
- j. The Faculty elections are pending.
- k. Sharon Lall-Ramnarine is currently in charge of the College IRB process. Many IRB delays have been happening at CUNY Central.
- l. The Faculty Governance leaders have approved a resolution reaffirming the role of Chairs in scheduling sections.

### 7. Faculty Meeting of March 30, 2022

The Committee decided that the topic should be a discussion with the President. People can raise their hands in ZOOM.

## **8. Staff Appreciation Event**

There are 182 individuals who would qualify. The proposed date would be May 11 in the Oakland dining room. Marcos has quotes a price of \$15-20 for sandwich, drink, desert. That would total \$2,730 to \$3,640. They could do the grab and go in lunch and dinner shifts. The FEC member could put in an hour each to thank attendees personally.

The President noted that not many people showed up for similar thank-you events the College has sponsored. She recommends lowering the estimate of attendees.

Disseminating the information about the event could be a problem. There were suggestions of posting flyers and contacting the supervisors.

## **9. New Business**

Mauro raises the issue of faculty sitting with the Cabinet meetings, which led Clingan to raise the issue of a PSC representative observing the College P & B Meetings as happens at Queens College. The President seemed to throw cold water on both ideas.

The Committee adjourned at 4:25 pm.

Respectfully submitted,  
Edmund Clingan,  
Secretary