Faculty Executive Committee Meeting August 28, 2018 3:15 pm-5:10 pm in S 316 Minutes

Faculty Executive Committee Members Present: Philip Pecorino (Chair), Edmund Clingan, Margot Edlin, Marvin Gayle, Ted Rosen and Alicia Sinclair.

Members Absent: Cheryl Spencer

Others Present: Vice President Timothy Lynch, Provost and Vice President of Academic Affairs; Dean Sandra Palmer, Dean of Faculty

The Chair called the meeting to order at 3:15 pm.

- Proposed Agenda The proposed agenda was approved.
- 2. There were no minutes from the prior meeting.
- 3. Treasurer's Report The Treasurer, Margot Edlin, presented two reports: (i) Treasurer's Report Faculty Association Account August 28, 2018 for the period from October 25, 2017 through August 28, 2018; and (ii) Treasurer's Report Faculty Association Account August 28, 2018 Food Pantry Transactions for the period from October 25, 2017 through August 28 2018. Copies of these three reports are attached hereto collectively and made a part hereof as Attachment A. The Treasurer reported that a check would be issued for the balance of funds for the food pantry currently being held by the Faculty Executive Committee ("the Committee").
- 4. Faculty Website: Status Report The Committee's website is up to date.
- 5. Chairperson's Report -

The Chairperson presented his report as follows:

- Draft of CUNY Cloud Service Policy There was discussion of the draft of the CUNY Cloud service policy.
- Faculty Affairs Advisory Committee Barbara Blake-Campbell is the new faculty representative.
- Teaching Load Reduction and Reassigned Time There was discussion of the implementation of the Teaching Load Reduction and Reassigned Time. Since it was last discussed by the Committee, issues concerning implementation of the teaching load reduction remain unresolved. The cost for the implementation of teaching load reduction at QCC was discussed. It was stated that the implementation of the teaching load reduction would have a greater impact at the community colleges as compared with the senior colleges.
- Appointment of Faculty with Disregard for BOT Criteria and QCC criteria There was discussion of the issue of the appointment of faculty with disregard for BOT criteria and QCC criteria.
- Faculty Working Past Midnight on Campus The policy prohibiting faculty working past midnight on campus was discussed.

- College P&B Compliance with BOT Policy The issue of whether the College P&B was in compliance with BOT policy and the review of same was discussed.
- Communication to PSC re Email Access It was discussed that the FEC had sent a request to the PSC to include email access as a negotiating item in the current negotiations for a new contract. The Chair reported that there has been no response to this request.
- CUNY Faculty Diversity Fund\$900,00.00 What was QCC's request There was discussion of the communication sent by the Chair to the College's Chief Diversity Officer requesting information concerning what, if any effort has been made by the College to obtain funding from the \$900,000.00 funding offered by the University to increase faculty diversity. The response received to that communication does not indicate that QCC applied for any portion of that funding. The question was raised regarding what the Committee can do to help.
- Dean Larios Communication to FEC No Response to Request for Clarification, Explanation or Evidence There was discussion that there had not been a response to the email the Chair had sent to Dean Liza Larios expressing concerns about and seeking clarification of statements made in Dean Larios' email of May 2, 2018 to the Committee.
- 6. Faculty Meetings Planning for Fall 2018 Possible Topics: CUNY Alert, Title IX There was discussion of the two faculty meetings to be held this year. The meetings will be held on October 24, 2018 and March 20, 2018. There was discussion of possible topics to be discussed at the Fall 2018 meeting including public safety and/or grants. There was discussion that the College's newly hired Dean of Research should be invited to speak at the Fall 2018 meeting.
- 7. Elections to Be Run by the FEC in 2018 There was discussion of the elections to be run by the Committee during the current academic year. The Committee's Election Officer will provide a list of these elections.

The election of the three tenured Faculty for the Presidential search will be operated in this manner: Process: (any tenured faculty member is eligible to self-nominate and to serve) FEC conducts the nominations and then the election of the three faculty by the entire faculty (faculty, clts, adjuncts) will take place.

FEC calls for volunteers to self-nominate and then prepares the ballot with ten nominees by seniority in service at QCC that were self-nominated and the 3 who obtain the most votes will serve. Any tie settled by coin toss.

There will be a 14 day period for voting ending on October 10th.

- 8. Resolving the Matter of the Refusal of the QCC Administration to Make Available A List of All Full Time Eligible to Vote and Serve in Faculty Positions So that the FEC Could Conduct Voting in Accordance with the By-Laws There was discussion of the refusal of the QCC Administration to make available a list of all full time faculty eligible to vote and to serve in faculty positions so that the FEC could conduct voting in accord with the bylaws. The Administration ended a practice that existed for over 45 years and stopped supplying the lists.
- 9. Review of the College Budget The Chair reported that he had a good working relationship with Vice-President William Faulkner and that he would be meeting with him the next day and would discuss with him what reports regarding the budget would be available in the Fall and what reports would be available in the Spring.
- 10. Review of the Student Technology Fee Budgets for the Last Three Years There was discussion that the Committee has not seen a Student Technology Budget in the last three years. We do not have a member on the Tech Fee Committee.

- 11. The New Student Email System There was discussion about the replacement of the Tigermail system with a new student email system days before the start of the semester. Vice-President Lynch reported that the migration to the new system was a university decision and the College learned about the implementation of the new system at the same time when the faculty was advised shortly before the start of the semester.
- 12. Review of Faculty Associated with Pre-College, Continuing Education and Workforce Development There was discussion that the Committee does not know who these people are, whether they are faculty and what they are doing. The question was raised whether the Committee can help these people.
- 13. Discussion on Freedom of Speech at the College There was discussion of freedom of speech at the College. In particular, the email system was discussed and departmental email lists. It was stated that, hopefully, effectiveness of the ability to communicate will improve.
- 14. Possible Academic Senate Actions There was discussion of possible Academic Senate actions including: Efforts to bring a restoration of academic department email distribution lists access and opt out dialogue lists for the faculty and the community; Religious observances and class schedules; Ombudsman; Anti-Bullying; and possible By-Law changes involving the Presiding Officer, size of faculty at large, recall for absences and failure to perform duties.
- 15. Revision of the Governance Documents for Amendments – There was discussion of proposed changes to the Governance Documents including the Governance Plan, the QCC Faculty Bylaws and the Academic Senate By-Laws. There was discussion that the amendments would be submitted for approval of the faculty through possibly a multi-year plan.
- 16. English Department Election There was discussion of the upcoming election to be run in the English Department to elect a new Chairperson.
- 17. Old Business There were no other old business matters discussed.
- 18. New Business The Chair inquired of the members of the Committee whether there were any other new business matters to discuss. There were no other new business matters discussed.

The meeting adjourned at 5:10 pm.

Respectfully submitted,

Ted Rosen,

Secretary