

Department of Foreign Languages and Literatures

Criteria for:

1. Newly-Appointed Full-Time Faculty

Effective Fall 2016, new full-time faculty will be appointed to the rank of “Lecturer” (without Ph.D. degree) or “Assistant Professor” (Ph.D. degree conferred).

2. Tenure

Teaching:

- Ability to teach foreign language students successfully in chosen language(s) of expertise, which will be determined through the use of classroom observation reports and student evaluations of faculty.

Scholarship:

Ability to conduct research, which will be demonstrated through:

- Publications of book chapters /articles in journals
- Presentation of research findings at conferences

Additional scholarship may include:

- published paper(s) in conference proceedings
- published book review(s)
- published textbook(s)
- published chapter(s) or article(s) in textbook(s)
- grants
- editing journals or books
- creative works

Service to the Department

- Attends faculty meetings and contributes professionally and appropriately
- Participates actively on departmental committees and initiatives

Service to the College and University

Participates in one or more of the following activities:

- College Committee work: attends meetings and contributes actively

- Academic Senate: attends meetings and votes
- Participates in CUNY committees such as CUNY Council on Foreign Languages; University Faculty Senate or other task forces etc.
- Other general services to QCC and/or CUNY

Collegiality

- Demonstrates willingness to cooperate with colleagues for the good of the department and the institution.
- Demonstrates respect for differing opinions.

3. Promotion to Associate Professor

- Criteria stated above in Teaching, Scholarship and Service
- Additional publication(s)